



Albany Grange Limited (trading as The Martin Veasey Partnership) is a specialist recruitment consultancy working with both employers and candidates. We provide content on this site subject to these terms and conditions which may change from time to time. By accessing and using this site, you agree to these terms. The user of the site represents that you have read and understood these terms and agree to be bound by them.

Privacy Policy

Albany Grange Limited (trading as The Martin Veasey Partnership) is committed to protecting the privacy of candidate personal information in all our dealings with you. This includes our on-line services or through direct contact with our consultants.

We have measures in place to ensure our staff comply with high standards of security and confidentiality to protect your information.

Your consent

By using our site and/or registering data with us in any way, you consent to the collection and use of this data by us. If we decide to change the Privacy Policy, we will post those changes on this site so that you are always aware of what data we collect, how we use it and under what circumstances we disclose it.

Your CV

When you register your CV with Albany Grange Limited (trading as The Martin Veasey Partnership) it will be made available to our consultants and prospective clients in connection with the recruitment process unless you request otherwise. If you have queries about the CV disclosure processes and the organisation's that we have contacted on your behalf please feel free to email us at applications@martinveasey.com

Sensitive personal data

We collect and process sensitive personal data only to comply with legal requirements, such as equal opportunities laws. By registering your details with us, you consent to us collecting and processing any sensitive personal data supplied by you such. Ethnic origin details will only be used for equal opportunities monitoring.

Third parties

The security of your data is extremely important to us. Access to your personal data is only provided to our staff, to third parties who help us to process data and to potential employers in order to help with the recruitment process.

Job Applications

If you have applied for a job through Albany Grange Limited (trading as The Martin Veasey Partnership) the information you provide will be used to determine your suitability for the position and, if applicable, in determining terms of employment or engagement. It may also be included in management information used to monitor recruitment initiatives and equal opportunities policies. If your application goes further, details may be disclosed to third parties for reasons such as the verification of, or obtaining extra, information. Details may also be disclosed if required by law or for the purposes of Albany Grange Limited (trading as The Martin Veasey Partnership)'s business requirements (e.g. to auditors or third party service suppliers).

If your application is unsuccessful, we may try to find you employment with alternative clients and may, therefore, disclose your details to other prospective clients in connection with the recruitment process unless you request us not to.

Record-keeping

To ensure that Albany Grange Limited (trading as The Martin Veasey Partnership)'s records are accurate you may from time to time receive relevant information and reminders from us connected to the service you have requested. This provision of relevant information complies with the processes laid down in The Privacy and Electronic Communications Regulations (2003). If you do not wish to receive such information and reminders from us please contact applications@martinveasey.com.

Notification of changes

Any changes we make to our Privacy Policy will be posted on this page of the website. If at any time you have questions or concerns about the policy please contact us at applications@martinveasey.com

Acceptance

You agree that personal information including your CV which is collected by Albany Grange Limited (trading as The Martin Veasey Partnership) may be used and disclosed for such purposes and to such third parties in accordance with the Albany Grange Limited (trading as The Martin Veasey Partnership) Privacy and Data Protection Policy. By submitting your personal information including your CV, you agree that you have read, understood and accept the Privacy and Data Protection Policy. Also, you consent to the use, transfer and disclosure of the data referred to throughout this Privacy Policy.

Data Submitted by You

You are responsible for any information submitted by you to the Site. And you are responsible for ensuring that all information supplied by you is true, complete and accurate and not misleading or likely to mislead or deceive and that it is not discriminatory, obscene, offensive, defamatory or otherwise illegal, unlawful or in breach of any applicable legislation, regulations, guidelines or codes of practice or any intellectual property rights including copyrights and trademarks of any person in any jurisdiction.

You are also responsible for ensuring that all information, data and files are free of viruses or other routines or engines that may damage or interfere with any system or data prior to being submitted to the Site. We reserve the right to remove any information supplied by you from the Site at our sole discretion, at any time and for any reason without being required to give any explanation.

We will process any data which you provide in completing the online registration or application forms and any further forms, assessments or personal details which you complete or provide to us when using the Site in accordance with UK data protection legislation. For more explanation about your personal data see our 'Privacy Policy'.

Personal information comprising your CV may be accessed by third parties outside the Economic European Area. This could happen, for example, if you apply for a vacancy where the employer is based outside the EEA. By registering and using the Site, you consent to this transfer.

Also, by registering and using the Site, you consent to us collecting and processing sensitive personal data supplied by you and disclosing this information to prospective employers and clients in connection with the recruitment process including the ongoing administrative process once you have gained employment.

Data Protection

Albany Grange Limited (trading as The Martin Veasey Partnership) is registered as a data controller for the purposes of the Data Protection Act 1998.

The information that you give us about yourself is deemed to be personal data under this Act and we aim to ensure that we process such information in accordance with the principles set out in the Act.

Albany Grange Limited (trading as The Martin Veasey Partnership) will process the information provided by candidates for the purpose of assessing and administering applications and/or registration.

Processing may include disclosure of your details to third parties such as the client organisation that is recruiting unless you request us not to do so.

The information provided will be utilised for internal administration purposes only. The information you provide will not be sold to a third party or used for the purposes of direct marketing by a third party.

General disclaimer of liability for content

Albany Grange Limited (trading as The Martin Veasey Partnership) is providing this site on an 'as is' basis and makes no representations or warranties of any kind with respect to this site or its contents and disclaims all such representations and warranties. In addition, we make no representations or warranties about the accuracy, completeness, or suitability for any purpose of the information and related graphics published in this site. The information contained in this site may contain technical inaccuracies or typographical errors. All liability of Albany Grange Limited (trading as The Martin Veasey Partnership) howsoever arising for any such inaccuracies or errors is expressly excluded to the fullest extent permitted by law.

Neither we, nor any of the directors of Albany Grange Limited (trading as The Martin Veasey Partnership) will be liable for loss or damage arising out of or in connection with the use of this site. This is a comprehensive limitation of liability that applies to all damages of any kind, including (without limitation) compensatory, direct, indirect or consequential damages, loss of data, income or profit, loss of or damage to property and claims of third parties.

Notwithstanding the foregoing, none of the exclusions and limitations in the clause are intended to limit any rights you may have as a consumer under local law or other statutory rights which may not be excluded nor in any way to exclude or limit Albany Grange Limited (trading as The Martin Veasey Partnership's) liability to you for death or personal injury resulting from our negligence or that of our employees or agents.

Data Indemnity

The user agrees not to rely on any data obtained from the site and indemnifies us from mistakes, omissions, errors, interruptions, delays of service or performance, defects, harmful components, viruses and bugs, howsoever caused. It is the user's duty to execute anti-contamination or virus software and ensure that any data, if contaminated or infected, will not damage the user's data or system. The entire risk as to the use of the site is with the user. We are not responsible or liable for telephone, network, ISP, electronic, computer or other communication problems or failures of any kind. Personal data sent to us is at the senders own risk.

Disclaimers

To the fullest extent permitted at law, we are providing the site and its contents on an "as is" basis and make no (and expressly disclaim all) representations or warranties of any kind, express or implied, with respect to the site or the accuracy, completeness, age of the data, other content, other materials or products included in this site including, without limitation, warranties of merchantability, satisfactory quality and fitness for a particular purpose. So, use of the site and materials is at the user's own risk and we disclaim all liability for the effect any errors or omissions may have on a user's data technology system or any other system or device. Neither the company nor any of its agents shall be liable for any loss or damages suffered as a result of any use of the site, including but, not limited to direct loss, consequential loss and loss of profits (but not including death or personal injury caused by our negligence).

Availability of Service

We do not warrant or guarantee that the service will be uninterrupted or error-free. No responsibility will be

accepted for call charges sustained as a result of automatic connection to the internet due to page refresh commands or for any reason. It is the user's responsibility to disable automatic connection in their Internet settings.

Links and Site Content

We do not make any warranties, either expressed or implied as to the accuracy, validity, completeness, suitability, reliability, or currency of any data content within the site or sites to which this site links to.

Links to other web sites are provided solely as a resource guide and do not represent an endorsement or guarantee, either expressed or implied. We do not assume any liability for any of the products, services, or data of any other sites.

It is the responsibility of the user to evaluate the data, opinion, advice, or other content contained within the site. We do not accept responsibility for the validity or quality of any inclusions contributed by a third-party.

This site has not verified, reviewed or approved all linked sites and makes no representation warranty or guarantee as to any such sites accuracy or suitability. Links may contain material which is illegal, objectionable or offensive. If you have any inquiries and disputes with linked sites they should be directed to the individual sites involved.

Third party disclaimer

We disclaim any responsibility for the content of any third party materials provided through or on the site.

Recruiting Disclaimer

The material contained herein is provided for informational purposes only. All open jobs offered by Albany Grange Limited (trading as The Martin Veasey Partnership) on this recruitment site are subject to specific job skill requirements.

The job skill requirements, qualifications, and preferred experience are determined by a subsidiary, office or department within the organisation which is offering the position, and all positions are subject to local prevailing employment laws and restrictions. This would include immigration laws pertaining to work authorization requirements and any other applicable government permissions or compliance.

The materials on this site are provided without warranties of any kind, either expressed or implied, including but not limited to warranties regarding the accuracy or completeness of the information contained on this site or in any referenced links.

While Albany Grange Limited (trading as The Martin Veasey Partnership) attempts to update this site on a timely basis, the information is effective only as of the time and date of posting.

Albany Grange Limited (trading as The Martin Veasey Partnership) reserves the right to transfer applicant's details to our recruitment partners. Strict confidentiality will be observed at all times.

Albany Grange Limited (trading as The Martin Veasey Partnership) is an equal opportunities employer. The information on this site is for information purposes only and is not intended to be relied upon with legal consequence.

Copyright licence ('licence') to use this site

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What is not permitted

All other copying and distribution of any of the contents of this site is strictly forbidden. In particular, no part of this site may be distributed or copied for any commercial purpose/gain. No part of this site may be reproduced

on or transmitted to or stored on any other web site or other form of electronic retrieval system nor may be accessed in such manner as to make them appear part of any third party's web site or electronic database or retrieval system without Albany Grange Limited (trading as The Martin Veasey Partnership)'s prior written permission.

Other intellectual property rights (“rights”) on the site

We do not confer on anyone any other intellectual property licences or rights or those of any third party other than those granted in these terms.

Variation

Whilst it is not our intention to do so, we reserve the right to change the site's policies and terms at any time. Price and availability data is subject to change without notice. Any such changes will be posted on the site.

Indemnity

In order to use this site you must agree to be legally bound and to abide by the terms and to indemnify and hold us harmless from all alleged or actual damages, claims and expenses relating to any warranty, guarantee or representations posted on the site or linked sites. This also includes, without limitation, lawyer's fees. The use of this site for any reason is deemed to be an agreement of this condition.

Site Terms of Access

Your use of the web pages of Albany Grange Limited (trading as The Martin Veasey Partnership) is subject to these terms and conditions, which you are deemed to accept each time you use the Site.

Third party disclaimer

We disclaim any responsibility for the content of any third party materials provided through or on the site.

Severance

If a term, covenant, provision, or condition of this agreement becomes, or shall be held by any court of competent jurisdiction to be against public policy or illegal, all remaining provisions of this agreement shall remain in full force and effect and unaffected, impaired or invalidated by this decision. The invalidated item shall be modified by the parties to the full extent possible to carry out all the intentions and directives stated in this agreement.

Governing Law

We control and operate the Web site from our offices in the United Kingdom and make no representations or warranties that the content or use of the site is legal in other locations, jurisdictions. Any such contract will be interpreted, construed and enforced in all respects in accordance with the laws of England. Unless otherwise agreed or specified, these terms and any contract between Albany Grange Limited (trading as The Martin Veasey Partnership) and the user are performed in England. Both Albany Grange Limited (trading as The Martin Veasey Partnership) and the user irrevocably submit to the non-exclusive jurisdiction of the English Courts.

Albany Grange Limited (trading as The Martin Veasey Partnership) – Company Details:

The Martin Veasey Partnership is the trading division of Albany Grange Limited, Company No. 6821911

Registered Office : 5 Deansway, Worcester, WR1 2JG, UK